



Sisu Environmental School Regular Board meeting March 15, 2022, 7:00 pm

Call Meeting to Order: 7:02 PM

Attendees: Kendra Hunding, Beth Odegard, Courtney Cox & Jim

Absent: Kate Maki (with apologies)

Visitors: no visitors

***All visitors will be given a chance to speak if they wish. Speaking time will be limited to two minutes.*

Reading of the Mission: Kendra

Delivering a bold education, in the renowned Finnish style to empower each child on their own unique educational journey to become competent, creative and joyful learners.

Board Check-in: (10 mins)

As we think about moving toward being an operational school, what do you think is important for people looking at our website to be able to learn about Sisu? This information will guide us in updating the website as we transition from pre-operational school to enrolling. In addition to what the state requires in a charter school website, what are people going to want to see and what will make them more likely to choose Sisu Environmental School?

Beth -

- Environmental aspect
- Experiential learning

Courtney -

- Environmental aspect
 - Not just a class, it's built into our entire being as a school
- OUTDOORS
- Who we are/what we do

Jim -

- Why Finnish education?

- #1 in literacy & the way they explain it on the NNS website - grab graphic from their website (we partner so it's cool)
- What our curriculum is
 - Basics about what curriculum is and what WE are using

Kendra -

- Curriculum : what and how we are going to teach things

The purpose of meeting

Regular monthly meeting of the Board of Directors of Sisu Environmental School

Meeting objectives:

~~Approve Consent agenda items~~
~~Discuss and vote on recommendations from the Governance Committee~~
~~Receive updates from the Facilities Task Force on progress on the Action Steps outlined in the Facility Plan~~
~~Revise Board Calendar if necessary~~
 Check progress on Action Item table/add new items
 Plan next meeting

1. Consent Agenda

- Minutes from February 15 Regular board meeting
- Minutes from March 1 Special Board meeting
- Governance Committee meeting minutes

Odegard makes motion to approve consent agenda

Hunding seconds

Motion carries

2. Committee Reports (10)

● Governance

- a) Talent Search/Hiring
 - i) Make a formal charge for the "Talent Search/Hiring Committee
- b) Start-up Vendors
- c) Recommendations:
 - Charge a Talent Search Task Force to vet applicants, conduct interviews and recommend hires.
 - Kate & Jenn
 - Adopt new hiring time table
 - Recommendation

- No other committee reports at this time

3. Task Force Action Steps checklist progress

The Task Force will:

- ~~Sever contract with current realtor~~
- ~~Vet, interview and decide on a charter school realtor~~
- ~~Bring the realtor contract to the Board for final approval~~
- ~~Report to the board, calling for Special meetings as necessary due to the tight timeframe~~
- ~~Visit potential properties with the school's "Must haves" at the forefront~~
- ~~Bring facility recommendations to the Board for final approval~~

3. Discussion (20 minutes)

- February Regular Board Meeting minutes amendments
- CSP update
 - Draft policies
 - Narrative sections
 - Budget
- Talent Search charge and timeline
 - Cox makes a motion to charge Talent Search Committee and timeline changes
 - Odegard seconds
 - Motion carries unanimously
 - Priority of items needed in order to make hiring happen
 - Benefits, payroll, etc.
- Enrollment
 - 10 kids currently enrolled
- KH Resignation
 - Will be applying for employment for the school
 - Needs to avoid conflict of interest
 - Maki will be temporary Board Chair
 - Hunding will still be able to serve on committees of the board ○
 - Cox makes motion to approve Hunding resignation letter
 - Odegard seconds
 - Motion carries unanimously
 - Hunding abstains

4. Board calendar check in (5 minutes)

5. Action item check in (5 minutes)

Action items (What?) Who? When?	
990 check-in Kate and Jim DONE and filed	
Develop enrollment plan Kendra & Kate DONE	
Complete action steps of	Kendra done
Facilities Task Force checklist	
Bring website up to compliance	Courtney I have done what I can, waiting on governance committee - 1/20 What are we waiting on?
Develop a marketing plan for the spring	Marketing Committee By April board meeting
Finalize CSP required policies for Board approval	Governance Committee By April Board meeting
Apply for Propel loan	Kate and Jim ASAP - Waiting on finalizing of facility
Create step by step plan that can be put in place in the event/when that the CSP Grant comes through	Kate - Policy drafts for 3/18 CSP negotiations Kendra - Narrative for CSP negotiations Jim - Operational year

→	<p>budget for CSP neg Beth - Gather quotes for services Courtney - Registration 3/14 for registration link</p>
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form
<p>Create policy for “waiting room message” and visitor guidelines Governance Committee By May board meeting</p>
<p>Budget items need more detail- Jim working with IQS contact Jim Friday (3/18)</p>
<p>Benefits quotes/info Kendra April 1st</p>
<p>Update website with more information once decided upon with marketing committee Marketing May-ish Committee/Courtney/Kendra Additional board member recruitment Governance Committee ASAP</p>

6. Items for next meeting (5 minutes)

- Board member recruitment
- Use timetable to put together board agendas
- Updates on insurance/benefits
- Information on Hiring

Adjourn meeting:

Motion to adjourn meeting 8:40 PM- Cox
Odegard seconds
Motion carries

ADIOS AMIGOS

Attachments:

February Board Minutes
Special meeting minutes
Governance Committee meeting minutes
CSP Award letter
Hiring Timeline update
Talent Search Task Force Charge
Board Calendar
KH Letter of Resignation