



Sisu Environmental School Board meeting January 18, 2022, 7:00 pm

Call Meeting to Order: 7:03 PM

Attendees: Kate Maki, Kendra Hunding, Courtney Cox

Visitors: no visitors

***All visitors will be given a chance to speak if they wish. Speaking time will be limited to two minutes.*

Reading of the Mission: Hunding

Delivering a bold education, in the renowned Finnish style to empower each child on their own unique educational journey to become competent, creative and joyful learners.

1. Board Check-in - (10 mins)

Think about your experience as a board member.

- ★ What do you think are the 3 most important things for a new board member to know about our school?
- ★ What are the 3 most important contributions a board member can make to our school?

Board Member	Beth	Courtney	Kate	Kendra
3 most important things to know about school	<ol style="list-style-type: none"> 1. 2. 3. 	<ol style="list-style-type: none"> 1. Innovative 2. Environmental focus 3. Child centered: great place for the non-traditional learner 	<ol style="list-style-type: none"> 1. Thinking outside the box 2. Not focused on traditional testing 3. Open minded & FOR THE KIDS: school focused 	<ol style="list-style-type: none"> 1. Mission driven 2. School is a broad picture, not about individuals on the board & our opinions 3. Community of people working for a common purpose
3 most important things to contribute	<ol style="list-style-type: none"> 1. 2. 3. 	<ol style="list-style-type: none"> 1. Go-getter, taking initiative 2. Ability to work in a team in an effective and efficient manner 	<ol style="list-style-type: none"> 1. Deadline driven 2. Committed 3. Ability to handle conflict and follow 	<ol style="list-style-type: none"> 1. Time commitment 2. Talents (many different kinds) 3. Resources : what can you

		3. Ability to handle conflict and remain level headed in stressful situations	through	bring to the board that could help the school
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Purpose of meeting

Regular monthly meeting of the Board of Directors of Sisu Environmental School

Meeting Objectives:

- Approve minutes from regular and Special meetings
- Hear Committee Reports
- Discuss and approve recommendations from Governance Committee
- Review and discuss facilities
- Make an Action Plan for bringing the website up to compliance
- Review Action Items table

2. Approve agenda (1 min)

- a. Maki makes motion to approve agenda with additional items
- b. Cox seconds
- c. Motion carries unanimously

3. Consent agenda (1 min)

Maki makes motion to approve consent agenda

Hunding seconds

Motion carries unanimously

- Approve minutes from 1/1/22 Regular Board meeting
- Approve minutes from Special Board meetings
- Approve minutes form Governance Committee meeting

Motion to move to committee reports

4. Committee and Task Force Reports (10 mins)

- Marketing - Courtney
 - Haven't had meeting with all of the location scouting & COVID
- Outreach/Communications - Kendra
 - Not much outreach happening with ^^^ SEE ABOVE

- Facilities - Kendra

-Tomorrow 1/19/2022 @7 AM: Hunding is going to see building by Lake Nokomis

-Tomorrow 1/19/2022 @ 11 AM: Hunding is going to look at Cyber Village building

Buildings are located within/close to neighborhoods

Currently searching for more prospects

- Governance - Kate

- Met yesterday and threw the idea around of bringing new members on to the board, policies to put in place, structure of how board will be organized with committees, sub-committees, etc.

BOARD.....Committee.....Sub Committee

-Appoint Jen Vought?

-Appoint Jim Luker to board

-Put together visitors guideline

-Discussed bank account: not on a position to spend anymore money until we are receiving more

Maki makes motion to move on to board calendar

5. Board Calendar check-in (5 mins)

Checked in and went over calendar : waiting on CSP Grant results

Cox makes motion to move on to discussion items

Maki seconds

Motion carries

6. Discussion Items (30 mins)

a) Facilities Plan update

- **Task Force Action Steps checklist progress**

The Task Force will:

- ~~Sever contract with current realtor~~
- ~~Met, interview and decide on a charter school realtor~~
- ~~Bring the realtor contract to the Board for final approval~~

- Report to the board, calling for Special meetings as necessary due to the tight timeframe
- Visit potential properties with the school's "Must haves" at the forefront
- Bring facility recommendations to the Board for final approval

b) Governance Committee Recommendations

- Procedures for visitors to board meetings
 - a. Added to action items table below
- Excused absences from board meetings
 - a. Vote on Beth's leave of absence
 - b. Cox makes motion to approve retroactive 6 week maternity leave for Beth Odegard, Maki seconds, motion carries
 - i. Baby Odegard was born 1 month early before we were able to approve maternity leave. This motion retroactively begins January 1st until week of February 14th
- New Committee and Board members
 - a. Maki makes motion to appoint Jenn Vought, Cox seconds, motion carries unanimously
 - b. Cox motion to appoint Jim Luker to Board of Directors, Maki seconds, motion carries unanimously

Maki makes motion to move to website compliance

c) Website compliance checklist

d) Approve new Committee and Board members

7. Action Items (10 mins)

- Check in
- Additions

Action items (What?)	Who?	When?
990 check-in	Kate and Jim	by April 15
Develop enrollment plan	Kendra & Kate	Started but on hold to finish until news of CSP grant

Look into Google Suite options for team. Is gmail free for non-profit?	Courtney	December 15th?
Complete action steps of Facilities Task Force checklist	Kendra	2/1/22
Bring website up to compliance		I have done what I can, waiting on governance committee - 1/20
Look into procedure for board meeting visitors	Kate & Kendra	next board meeting (February)
Look into "waiting room message"	Courtney	next board meeting (February)
Immediate website updates	-Authorizer into -Non-discrimination policy	Next week Website up to date with meeting minutes, dates & authorizer info -1/20 Added non-discrimination policy - 1/20

8. Items for next board meeting (5 mins)

- a. Vote on moving forward with Google Workplace purchase

9. Meeting evaluation - Following the meeting while things are fresh in your mind, please complete the meeting evaluation and put in "Board Evaluations" sub folder in Sisu Environmental School folder on drive to help us improve our meetings

10. Adjourn meeting: 8:25 PM

Cox makes motion to adjourn

Maki seconds

Motion seconds

Attachments:

Minutes from 12/28, 1/1, 1/5 and 1/10

Board calendar

Facilities brochures

MACS Website Compliance checklist

Board Meeting evaluation